

NHCA ARCHIVE REPORT: February 21, 2004 - February 26, 2005
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This document summarizes key activities for the period just subsequent to the 2004 Annual Conference (held in Seattle, WA) and concluding just subsequent to the activities the 2005 Annual Conference (held in Tucson, AZ). Hence, all activities at the 2005 Conference in Tucson are included. Financial data through the end of the fiscal year concluding in June 2005 are also included. The report has been reordered this year to better group similar activities together. It contains the following sections:

- A. Executive Council, Committee Chairs, and Liaisons
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A. Executive Council, Committee Chairs, and Liaisons

At the 2005 Annual Conference in Seattle, WA, the following individuals continued or were installed as officers and members of the NHCA Executive Council, Committee Chairs, and Liaisons. Note these are new offices per the change in bylaws that was approved December 2003 and implemented subsequent to the Conference in 2004.

Executive Council

President	Laurie Wells
President Elect	John Casali
Secretary/Treasurer	Vickie Tuten
Director of Membership	Bob Millier
Director of Communications	Rick Neitzel
Director of Education	Theresa Schulz
Member Delegates	Susan Griest, Michael Santucci
PSO Member Delegate	Orland Purcell
Commercial Delegate	Cliff Wolcott
Associate Member Delegate	Karen Turner
Past President	Ted Madison
Student Member Delegate:	Rachel Sanders
Historian	Elliott Berger

Committee Chairs

With the change in Bylaws, these positions have been reassigned.

Task Forces/Liaisons

Legislation	Randy Tubbs
Nominations	John Casali
Program	Brian Fligor
Publications	David Byrne and Kevin Michael
Leadership Advisory Team	Ted Madison
American Academy of Audiology	Mark Stephenson
ANSI S3	Theresa Schulz
ANSI S12	Kevin Michael
Task Force on Children and Noise	Deanna Meinke
Task Force on Music-Induced Hearing Loss	Brian Fligor
OSHA Liaison	Carol Stephenson
Website Liaison	Rick Neitzel

NHCA Scholarship Foundation Board

President	James Lankford
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B. Management Firm Activities

The first audit of accounts since GWAMI took over as the NHCA office was conducted by CNC Accounting, Financial, and Tax Services Corp for the June 30, 2003 fiscal year. NHCA received a clean bill of health. The next audit will occur for the year ending June 30, 2006.

The management evaluation was concluded (11 responses) with the finding that GWAMI services fell within the range of "meets" or "exceeds" expectations. GWAMI presented a 2004/05 contract that included a 3% cost of operations adjustment. It was approved at the Executive Council summer meeting.

GWAMI moved its offices in December 2004 from Denver to Greenwood Village (Denver Technological Center) with improved facilities. NHCA Administrator Sheryl McLandsborough celebrated her 10th anniversary with GWAMI in October.

C. Membership and Directory

Total paid members through May 2005 were 429. For priors years see the table below. All approved member applications after September 30 are placed in the following membership year. Beginning in 2004 the membership directory no longer existed in paper and became available online through the web site in a searchable format that is intended to be updated on a monthly basis.

Year	Membership	Year	Membership
1997	652	2001	422
1998	459	2002	418
1999	479	2003	427
2000	447	2004	399

D. Member Dues, and Affiliate and Exhibition Fees

Dues invoices for the 2005 membership year were mailed in December 2004. Dues amounts were increased slightly in all categories per a decision made in 2002 for such ongoing adjustments. The dues history for the various membership categories are tabled below.

Year	Member	Associate	Student	CM	PSO
1996	75	45	25	550	210
1997	95	65	25	635	225
1998	95	65	25	635	225
1999	95	65	25	635	225
2000	95	65	25	635	225
2001	130	130	25	800	305
2002	137	137	27	840	321
2003	142	142	30	882	335
2004	145	145	No charge	890	340
2005	152	152	No charge	890	357

Sponsor fees for the 2005 Conference were \$5,500 including 3 representatives who could also attend the Thursday workshops, three exhibit tables, a half page ad in *Spectrum Supplement*, plaque, registration at upcoming regional seminar. Affiliate fees were \$2415 for corporate affiliates (3 attendees, double exhibit space) and \$1575 for non-profits (2 attendees). Exhibition fees were:

Commercial/PSO Members	\$1103
Non-NHCA Commercial Members	\$1654

E. Communications (Web Site and Publications)

Much progress was made this year in upgrading the web site. See comments in committee meeting minutes elsewhere in this report.

NHCA electronically published four regular issues of the Spectrum and one supplement (a Conference program) during this time period under editors Kevin Michael and David Byrne. Papers copies are no longer printed and have not been since July 2003 (Vol. 20, Issue 3). This process appears to be going well.

Sales on NHCA's various publications including the seven Professional Guides, the *Crank it Down* brochure, the *Noise Destroy's* poster, the *Cochlear Landscape* poster, and our 35-mm slide sets are shown below.

	PG 1	PG 2	PG 3	PG 4	PG 5	PG 6	PG7	Crank It Down	ND poster	CL poster	Slide Set
2004	364	214	12	48	410	326	972	880	319	14	6
2005	752	752	259	263	295	330	111 6	1000	368	11	2

F. Executive Council Conference Call (April 12, 2005)

- A major revision to the Policy and Procedure Manual, reflecting the recent changes to the Bylaws was completed by Laurie Wells and issued in March. John Casali reported that he already had received a few changes for next year's edition.
- David Mayou was appointed as a new Public Relations chair.
- Brian Fligor was appointed as a new Program Chair.

G. Executive Council Summer Meeting (July 22-23, 2004, Denver, CO)

- The name of the Steering Committee was changed to the Leadership Advisory Team.
- Much work is underway to develop a new web site which will be created by a contractor who also works for NIOSH, Rohit Verma.
- A motion was passed to allow existing and new PSO and CM members to add unlimited PSO-Additional and CM-Additional members at a rate of \$75/year. The added members are those not eligible for full or associate membership.
- Rick Neitzel (Director of Communication) and Bob Millier (Director of Communications) agreed to extend their terms to three years to provide continuity within the framework of staggered terms for the newly created offices.
- Our collaboration with AES continued, led by Mike Santucci. Brian Fligor developed an exhibit and program for the AES Conference in San Francisco, October 28-31, 2004.
- A trade of ad space between the *Spectrum* and the CAOHC *Update* was approved.

H. Executive Council Fall Meeting (November 15-16, 2004, Saint Paul, MN)

- Unlike last year's conference call, the fall meeting was held in person and over two days.
- The Task Force on Hearing Conservation and Education in Children and Adolescents was renamed The Task Force on Children and Noise.
- It was decided that the NHCA Scholarship Foundation will manage its own fundraisers for the 2006 Conference instead of having NHCA manage it and contribute a portion of the profits to the Foundation.
- It was reported that our web site traffic more than doubled since the new site was launched in August.
- Discussions continued on forming a Finance Ad hoc Committee to develop an investment plan, probably along the lines of the one developed for CAOHC.

I. Executive Council Meetings at Annual Conference (February 21-26, 2005)

- Outgoing President Ted Madison felt the most important achievement of the year was the web site development.
- NHCA is working through Deana Meinke to organize a national conference on children and noise.
- A milestone was achieved this year in that NHCA now has \$100,000 in reserves.
- A decision was made to explore working with AAA in publishing revised Practical Guides.
- The Leadership Advisory Team said that growth of the organization was our number one issue.
- The NHCA criteria for audiometric referral have now been passed onto Gaye Chinn; the project continues with no end in sight. The Council still felt it a worthy project.
- The *Crank it Down* brochure was updated and has been reproduced by AAA.
- The Council approved drafting a letter to OSHA urging that 1910.95 be updated to refer to new/current ANSI standards. That letter has not gone out due to recent activities at OSHA. Randy Tubbs is monitoring the situation.
- The Deafness Research Foundation cut the funding for the World Council on Hearing Health. NHCA decided to request the \$1,000 contribution that we provided be returned.
- A decision was made to host a luncheon reception at InterNoise 2005 in Brazil as part of the NHCA initiative to internationalize our efforts.
- It was decided to give a 50% discount to students who continue as full members for the first two years following their change in status.

J. Annual Conference

The 30th Annual Hearing Conservation Conference was held February 24 - 26, 2005 at the Doubletree Hotel at Reid Park, Tucson, AZ. Paid registrants, early full member registration fees, total participants and total exhibitors, appear in the table below. There were 5 Association Sponsors (3M, Bilsom/Howard Leight, E•A•R/Peltor, Quest, and Sonomax), 6 not-for-profit or government affiliates [AAA, AIHA, ASHA, CAOHC, NIOSH/CDC, OSHA/NHCA Alliance], and 9 exhibitors (Benson Medical, Eckel Industries, EI, Inc., G.R.A.S.Sound & Vibration, Larson Davis, Moldex-Metric, Inc., OSHA-NHCA Alliance, ResultGroup, Inc., and Tremetrics) for a total of 22 organizations, companies, or brand names (Association Sponsor second brands also counted as organizations) represented in the exhibit hall. Sponsors were solicited for various events and elements of the conference in addition to the normal solicitation for luncheon and break support. 3M, Aearo, AIHA, Bilsom/Howard Leight, Quest Technologies, Sonomax, and Westone sponsored Student Scholarships. E•A•R sponsored the tote bags, and 3M sponsored lanyards, ResultGroup, Inc. sponsored a conference break, and ASI Health Services Inc., Benson Medical Inst. Co., Center for Hearing Health, Custom Protect Ear, Inc., Richard Danielson, Health Conservation, Inc./HCI, Health-Metrics, Inc., Quest Technologies, Inc., SRMI Consulting, LLC, and Skip Maletzke sponsored the Golf outing.

Year	Location	Paid Registration	Total Participants	Early Member Registration Fee	Exhibits
1996	San Francisco	160	225	325	26
1997	Orlando	179	231	395	29
1998	Albuquerque	158	227	395	27
1999	Atlanta	192	250	395	25
2000	Denver	144	215	395	29
2001	Raleigh	181	249	395	22
2002	Dallas	187	260	415	20
2003	Dallas	178	251	435	23
2004	Seattle	205	280	457	22
2005	Tucson	165	243	457	22

The Silent Auction, which was held by the NHCA Scholarship Foundation, was successful in generating \$5,125 of income. The Foundation also held a raffle resulting in \$1,783 in income and a Golf Tournament, netting \$2,107. The meeting resulted in a profit of \$51,635.

The faculty and program participants listed in the binder consisted of 38 names. The six workshops were:

- Noise Exposure Assessment: Sampling Strategy and Data Acquisition (Lee Hager)
- Controversies of Medical/Legal Evaluations (Bob Dobie)
- Auditory Warning Signal and Display Design (John Casali and Jeff Lancaster)
- Otoacoustic Emissions 101 (Martin Robinette)
- Happy Ears – Acoustical Literacy and Acoustical Advocacy (Elliott Berger and Les Blomberg)
- Hearing loss prevention – the Basics (a special Excellence Seminar type offering)

Additionally, there was a 4-6 pm public school workshop for local K-8 classroom educators with an attendance of about 40.

The Conference included 2 forums, 14 platform lectures, the Don Gasaway Lecture by Jim Banach, 11 posters, Saturday morning roundtable discussions (23 rounds in the dining area), a 90-min. concurrent session in which attendees had 3 options to choose from, a poster session, and a luncheon lecture by

Jo-Anne Bachorowski, "Acoustics of Laughter."

The following awards were presented at the Conference:

Michael Beall Threadgill Award	not given this year
Outstanding Hearing Conservationist	Robert Dobie
Outstanding Lecture Award (2004)	Yehoash Raphael
Outstanding Poster Award (2004)	Chandran Achutan and Randy Tubbs, and Melissa Teahen and Greg Flamme
Golden Lobe Award	Charley Fankhouser, Billy Martin, Linda Howarth, Susan Megerson, Mary McDaniel, Jim Jerome, Doug Ohlin, Lee Hager, Sandy MacLean Uberuaga, Greg Flamme
Media Award	Les Blomberg

No student poster contest was held this year. Susan Megerson did an excellent job of shepherding the Student Scholarship awards for the conference to make sure that students were present and participated. Cash awards of up to \$500 for expenses were provided to students Elizabeth Beal, Rachel Sanders and Dana Libman, and a special luncheon sponsored by AIHA, E•A•R, Eckel Industries, Howard Leight/Bilsom and Quest Technologies was hosted for those students.

The Friday-evening Gala this year was held at The Oasis at Wildhorse Ranch just outside of Tucson.

K. Annual Business Meeting

A brief Business Meeting was held at the conference reviewing the year's accomplishments.

L. Excellence Seminars and other 1-2 Day Events

A 2-day NIOSH Futures Conference was arranged and managed by NHCA. The meeting of primarily NIOSH staff and a small number of invited speakers was held in Cincinnati in April 2004. The purpose was to help plan NIOSH research in the coming years.

M. Position Statements/Regulatory Involvement

NHCA continued to work with the OSHA Alliance.

N. Changes to Bylaws

None this year.

O. Slate of Candidates for January 2004 Ballot

President Elect	John Casali
PSO Delegate	Jerry Jensema, Orland Purcell
Commercial Delegate	David Mayou, Cliff Wolcott
Member Delegate	Susan Griest, Sue Zurales

104 ballots were returned this year.

P. Year-End Financial Statement

The financial statements for the 7/1/04 - 6/30/05 fiscal year reflect an estimated net income over expense of \$21,503 under the accrual method of accounting. This makes 5 years in a row with a healthy net revenue.

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